

With the start of 2011, the Board of Directors would like to provide an update to the congregation on a variety of topics which includes staffing, the financial status of the current and last fiscal year including God at Work II and the search for a Director of Worship and Music.

Staff Update***Wendysue Fluegge, Worship Planner (part-time)***

Wendysue began serving BLC in worship more than a year ago, just before finishing the new member Connections class and joining our BLC church family. Initially, we were in need of worship leading and contracted Wendysue professionally to provide leadership in the music area of our worship services. As this last year progressed, Wendysue's creativity and God-given gifts in worship planning proved to be a tremendous blessing to BLC. Effective January 1, 2011, Wendysue was added to the BLC staff as a part-time employee. Wendysue provides worship planning for our Sunday contemporary services and leads worship on most Sundays. With the search for the Director of Worship and Music still in progress, this position is currently considered temporary while we continue to seek God's guidance during our search process.

Patty Kilvinger, Worship Coordinator (part-time)

Patty's previous position of Worship Arts Assistant has changed significantly over the past year. In reviewing Patty's contribution to BLC through her part-time employment, the Personnel Committee determined that a new position name was necessary to accurately portray her actual duties and responsibilities. Worship Coordinator clearly communicates the role Patty has in the worship preparation process. With connections to all the various contributors in the worship planning process, Patty does a wonderful job coordinating it all into what we experience on each and every Sunday and holiday.

Erin Biank, Choir Director (contracted)

Erin began the role of Choir Director effective January 1, 2011. In a planned transition from previous Choir Director Kris Puls to Erin, we are very blessed to have Erin take on this important role. Erin will lead the choir over the next five months through May, as the choir continues to enhance worship at both the traditional and contemporary services.

Kris Puls, Choir Director (contracted)

We would like to thank Kris for stepping in to the Choir Director role for the past year. We have been extremely blessed with her leadership and guidance in directing the choir. Kris will continue as a member of the choir and at times lead worship in the contemporary services.

Jon Traska, Director of Youth Ministries

On January 16, 2011, Jon announced his resignation from his current position at BLC, effective July 15, 2011. Jon stated that the demands of a growing family and God's guidance through much prayer has led him to make a career change. Jon will continue to serve in Youth ministries through the completion of the 2010-11 Youth programming year, which includes the summer trip in July. Jon and Youth Committee Chairperson Brenda Perry believe this will assist in a smooth transition in leadership and allow integrity in recruiting volunteers to serve in the ministry. After review and refinement in this area of ministry, the Board will direct the Spiritual Life Committee to begin a search for Jon's successor.

Director of Worship and Music Update

Last October and November, we invited two candidates to visit BLC to interview in person with the search team and call committee. One of the candidates visited a second time as well. After much discussion and prayer, the call committee decided to continue its search. The search process has continued into the new year as the committee reviews additional prospects as well as revisits some of the candidates previously considered. We will continue to provide periodic updates of our search status at upcoming worship services. If any congregational action is necessary, notification will be in the bulletin and announced at worship.

(Please turn to the back side.)

The logo for Brookfield Lutheran Church features the name "Brookfield" in a large, red, serif font, with "LUTHERAN CHURCH" in a smaller, blue, sans-serif font below it. To the right of the text is a stylized blue cross with four long, thin arms extending outwards.

Brookfield
LUTHERAN CHURCH

Worship Technology (part-time)

An element of our worship service that has proven to be a challenge during this period of transition is in the area of technology. We have been blessed with several faithful servants in our tech booth on Sunday mornings, and we thank God for their willingness to serve. But the technology needs are great and, frankly, we have put a great deal of strain on this core group of volunteers. As a result, the Board has authorized the Worship Committee and BLC staff to seek a part-time, paid individual to provide technology leadership to our worship planning and services.

Financial Status

Our church finances continue to witness to the faithfulness we have in our God who provides all we need here at the church and in our homes. We realize that there are struggles taking place within our families at BLC. We also see where God is blessing our families with faith in Him to provide and with strength to remain solid in tithing to our great God.

We thank God for the 2010 fiscal year that ended June 30, 2010, with a surplus of \$43,000. At this time, approximately \$29,000 of this surplus has been approved for use in much needed facility repairs and updates. The nursery room will be one of the visible updates you will see in the future.

Through the first half of fiscal 2011, we are excited to report that contributions have been in line with the budgeted forecast. This is very significant, since in recent years past our total giving had been running at the mid to low 90% range of our budget. Expenses are currently under budget, creating a surplus at the present time. The Board will continue to monitor our spending during the second half of the year to ensure that we don't spend beyond that which God has provided to us.

God at Work II

Your 2010 giving statement included an update on the GAW II program regardless if you have given or pledged to the campaign. This was distributed to all contributors of BLC in order to share the good news and blessings this campaign has provided. Through December 31, 2010, campaign contributions totaled nearly \$1,600,000. This is 69% of the \$2,317,000 pledged. With 11 months left in the campaign timeframe for GAW II, we are in an excellent position to finish strong and continue to witness to His greatness, especially in these economically challenging times.

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